



## Application for Employment

Name \_\_\_\_\_ Date \_\_\_\_\_

Address: \_\_\_\_\_  
street city state zip

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Referred by: \_\_\_\_\_  
\_\_\_\_\_

Position desired: \_\_\_\_\_

Wage desired: \_\_\_\_\_ Willing to work second shift? \_\_\_\_\_

Date you can start: \_\_\_\_\_

Currently employed? \_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_

Have you ever applied here before? (Y / N) When? \_\_\_\_\_  
\_\_\_\_\_

Education:  
Highest level completed: \_\_\_\_\_

Name and Location of School: \_\_\_\_\_

Subjects Studied / Degree(s) Rec'd: \_\_\_\_\_  
\_\_\_\_\_

Former Employers: List below last four employers, starting with the most recent.

Name of Employer	Date	Position	Salary	Reason for leaving

Professional References: Give below the names of three people, whom you have known at least one year.

Name	Phone#	Occupation	Years Acquainted

**Manufacturing Experience: ( - ) None, ( O ) Operate, ( S ) Setup**

- Machine Operation:

Shear \_\_\_\_\_ Saw \_\_\_\_\_ Drill / Tap \_\_\_\_\_ Punching / Turrets \_\_\_\_\_ Laser \_\_\_\_\_  
Deburring \_\_\_\_\_ Press Break \_\_\_\_\_ Resistance / Spotwelder \_\_\_\_\_ Inserting (PEM) \_\_\_\_\_

- Welding:

MIG Stl \_\_\_\_\_ Fluxcore \_\_\_\_\_ Metalcore \_\_\_\_\_ MIG Alum \_\_\_\_\_ TIG Alum /SS \_\_\_\_\_

- General:

Material Handling                      Data Entry                      Assy                      Shipping/Receiving  
Inspection / Quality Control                      Fork Lift                      Team Work                      Leadership

How would you rate your Blue Print reading skills on a scale of 0 (none) - 10 (highest):

Familiarity with inspection equipment (list previously used equipment) \_\_\_\_\_

Dimensional tolerances you've typically dealt with? \_\_\_\_\_

Any previous manufacturing / sheet metal / weld experience? \_\_\_\_\_

Any prior issues with any of the following: (Select all that apply)

Attendance                      Drug Test                      Transportation

Other Activities or Interests outside of work: \_\_\_\_\_

Do you have any physical condition which may limit your ability to perform the job applied for?

Is there anything in your conviction history that may be substantially related to the duties of this position?

Yes                      No

If yes, please explain: \_\_\_\_\_

**Authorization:**

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

**Signature**

**Date**

Heiden is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin.